

# EQUALITY IMPACT ASSESSMENT

## Plan for Homes 2016 - 2020

<b>STAGE 1: What is being assessed and by whom?</b>	
What is being assessed - including a brief description of aims and objectives?	<p>The Plan for Homes 2016 – 2020 is a £80 million commitment to housing investment to deliver over 1,500 new homes in support of the overall delivery of 5,000 homes over the next 5 years. It builds upon the current Plan for Homes, launched in November 2013, which seeks to achieve a step change in the delivery of homes to address identified housing needs and to support the growth agenda.</p> <p>The Plan for Homes will enable the release of further city-council-owned sites in support of the delivery of more new and affordable homes. A number of existing initiatives that have successfully delivered accelerated housing in the city are rolled forward alongside a number of new initiatives including; support for self build and custom build, bringing empty homes back into use, the provision of specialist housing to meet particular identified housing needs, the creation of a new Housing Company to become more directly involved in the delivery of new homes.</p> <p>The Plan for Homes will drive forward the provision of new and decent housing that is central to the delivery of the city's Vision for Plymouth to be 'One of Europe's most vibrant waterfront cities where an outstanding quality of life is enjoyed by everyone'.</p> <p>The initiatives have been developed and agreed through the new working arrangements of the Housing Needs Working Group are have been agreed to have a positive impact on people living in the city.</p>
Responsible Officer	Nick Carter
Department and Service	Housing Delivery Team, Strategic Planning and Infrastructure
Date of Assessment	20.01.2016

## **STAGE 2: Evidence and Impact**

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	<p>The 2011 Census data % of Population is: -</p> <ul style="list-style-type: none"> <li>0-4 years – 6%</li> <li>5-9 years - 5%</li> <li>10-14 - 5%</li> <li>15-19 - 7%</li> <li>20-24 - 10%</li> <li>25-29 - 7%</li> <li>30-34 - 6%</li> <li>35-39 - 6%</li> <li>40-44 - 7%</li> <li>45-49 - 7%</li> <li>50-54 - 6%</li> <li>55-59 - 5%</li> <li>60-64 - 6%</li> <li>65-69 - 5%</li> <li>70-74 - 4%</li> <li>75-79 - 3%</li> <li>80-84 - 2%</li> <li>85+ - 3%</li> </ul>	No adverse impact anticipated.	N/A	N/A
Disability	<p>30,000 people in Plymouth will have some form of Mental Health issue.</p> <p>0.8% (2118) of those registered with a GP are listed on the mental health register.</p> <p>A total of 31,164 people declared themselves as having a long-term health</p>	No adverse impact anticipated	N/A	N/A

	<p>problem or disability in the 2011 Census.</p> <p>1,224 adults currently registered with a GP in Plymouth have some form of a Learning Disability</p>			
Faith, Religion or Belief	<p>Data shows that 32.9% of the Plymouth population stated they had no religion.</p> <p>Hindu, Buddhist, Jewish and Sikh combined totalled less than 1%.</p> <p>0.5% of the population had a current religion that was not Christian, Islam, Buddhism, Hinduism, Judaism, or Sikh such as Paganism or Spiritualism.</p>	No adverse impact anticipated	N/A	N/A
Gender - including marriage, pregnancy and maternity	<p>Citywide data shows that overall 50.6% of our population are women; this reflects the national figure of 50.8%</p>	No adverse impact anticipated	N/A	N/A
Gender Reassignment	<p>National figures (ONS 2013) indicate that up to 10,000 people have gone through this process, with 23 known cases in Plymouth.</p>	No adverse impact anticipated	N/A	N/A
Race	<p>92.9% of Plymouth's population is White British</p>	No adverse impact anticipated	N/A	N/A

	<p>7.1% are Black and Minority Ethnic (BME) with White Other (2.7%), Chinese (0.5%) and Other Asian (0.5%) the most common.</p> <p>The Council has 4.1% BME employees across its workforce.</p> <p>We have a rapidly rising BME population which has doubled since the 2001 census.</p>			
Sexual Orientation -including Civil Partnership	<p>There is no precise local data on numbers of Lesbian, Gay and Bisexual (LGB) people in Plymouth, but it is nationally estimated at between 5 and 7%. Meaning that approx. 12,500 people aged over 16 in Plymouth are LGB.</p>	No adverse impact anticipated	N/A	N/A

<b>STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken</b>		
<b>Local Priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible?</b>
Reduce the inequality gap, particularly in health between communities.	The provision of a range of safe, warm and affordable homes will address issues of child poverty and fuel poverty and, alongside better designed homes, support higher educational attainment and improve children's health and well-being.	This is a five year Plan to support the delivery of 5,000 new homes. The City Council will be working with a range of delivery and funding partners to support new homes

**STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken**

Local Priorities	Implications	Timescale and who is responsible?
	<p>High quality and energy efficient homes help reduce household running costs that contribute to overall housing costs.</p> <p>The delivery of a mix of new and affordable housing will help meet the range of identified housing needs in the city including homes for first time buyers, affordable homes to rent and projects to meet the specific needs of groups including older people and households with disabilities.</p>	
<p>Good relations between different communities (community cohesion).</p>	<p>The provision of mixed tenure housing opportunities across the city will help create and support mixed and sustainable communities. New developments will help rebalance certain communities and provide decent housing for a range of households. New homes will be built to design and building standards to ensure safe and secure environments. Work to bring empty homes back into use will help tackle the range of anti-social behaviour associated with empty and derelict homes.</p>	<p>This is a five year Plan to support the delivery of 5,000 new homes. The City Council will be working with a range of delivery and funding partners to support the accelerated delivery of new homes.</p>
<p>Human Rights</p>	<p>N/A</p>	<p>N/A</p>

**STAGE 4: Publication**

Director, Assistant Director/Head of Service approving EIA.		Date	
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